

TAFE Teachers' Salaries and Casual Rates

Revised 2024

South Australia - TAFE				
Expiry: 14/4/2025	14-Apr-22	14-Apr-23	14-Apr-24	14-Apr-25
	1.5%	1.5%	1.5%	1.5%
Lecturer Assistant				
Step 1	\$62,414	\$63,351	\$64,301	\$65,265
Step 2	\$66,024	\$67,014	\$68,019	\$69,040
Step 3	\$69,644	\$70,689	\$71,749	\$72,825
Step 4	\$73,278	\$74,377	\$75,493	\$76,625
Step 5	\$77,066	\$78,222	\$79,395	\$80,586
Lecturer				
New	\$82,472	\$83,709	\$84,965	\$86,239
Lecturer (Transitional 4)	\$87,880	\$89,198	\$90,536	\$91,894
Lecturer	\$96,357	\$97,802	\$99,269	\$100,758
Accomplished	\$100,145	\$101,647	\$103,172	\$104,719
Accomplished (Grandparented)	\$103,917	\$105,475	\$107,058	\$108,663
Senior	\$109,629	\$111,274	\$112,943	\$114,637
Principal	\$115,847	\$117,585	\$119,349	\$121,139
EMA 1	\$108,988	\$110,622	\$112,282	\$113,966
EMA 2	\$122,850	\$124,692	\$126,563	\$128,461
EMB	\$135,526	\$137,559	\$139,622	\$141,716
EMC	\$145,118	\$147,294	\$149,504	\$151,746
Casual Rates*				
HPI Class IV	\$60.29	\$61.20	\$62.11	\$63.04
HPI Class III	\$91.71	\$93.08	\$94.48	\$95.89
HPI Class II	\$118.70	\$120.48	\$122.29	\$124.13
HPI Class I – Min	\$122.97	\$124.81	\$126.68	\$128.58
– Max	\$173.30	\$175.90	\$178.54	\$181.22

* Minimum teaching rate is Class III.

Source: TAFE SA Enterprise Agreement 2022

Australian Capital Territory - TAFE				
New classification structure from 6 June 2024				
	06-Jun-24	05-Dec-24	05-Jun-25	04-Dec-25
	1.50%	1% + \$1500	1%	1%+\$1000
Educator Level 1.1	\$101,884	\$104,403	\$105,447	\$107,501
Educator Level 1.2	\$105,641	\$108,198	\$109,280	\$111,372
Educator Level 1.3	\$109,592	\$112,187	\$113,309	\$115,442
Educator Level 1.4	\$113,920	\$116,559	\$117,724	\$119,902
Educator Level 1.5	\$115,825	\$118,483	\$119,668	\$121,864
Educator Level 1.6		\$120,036	\$121,236	\$123,449
Educator Level 1.7				
Educator Level 1.8				
Educator Level 2.1	\$121,441	\$124,155	\$125,397	\$127,651
Educator Level 2.2	\$122,488	\$125,213	\$126,465	\$128,730
Educator Level 2.3		\$127,283	\$128,556	\$130,841
Head of Dept Level 1.1	\$140,189	\$143,091	\$144,522	\$146,967
Head of Dept Level 1.2		\$147,474	\$148,949	\$151,438
College Director Level 1.1	\$165,448	\$168,603	\$170,289	\$172,991
College Director Level 1.2		\$173,359	\$175,093	\$177,844
Senior Education Leader	\$197,696	\$201,173	\$203,184	\$206,216
	1.5% on	2.44% on	1% on	1.93% on
Casual	6.6.24	5.12.24	5.6.25	4.12.25
TL1C (TL1.6) /(EL1.2)	\$68.88	\$70.56	\$71.26	\$72.64
EL2C (TL2.1) /(EL2.1)	\$79.18	\$81.11	\$81.92	\$83.50
HODC (MEL1.1) /(HOD1.1)	\$91.40	\$93.63	\$94.57	\$96.39
CDC (MEL2.1) /(CD1.1)	\$107.87	\$110.51	\$111.61	\$113.77
SELC	\$128.91	\$132.05	\$133.37	\$135.94

Source: ACT Public Sector Canberra Institute of Technology (Teaching Staff) Enterprise Agreement 2023-2026

New South Wales - TAFE	
Expiry: 3/02/2020	01-Jul-21
	2.5%
Teacher	
Step 10	\$86,650
Step 11	\$90,195
Step 12	\$93,753
Step 13	\$102,762
Special Program Coordinator	
Step 1	\$112,952
Step 2	\$117,577
Head Teacher (Old Classification)	
Step 1	\$112,952
Step 2	\$117,577
Head Teacher	
Band 1	\$112,952
Band 2	\$117,577
Step 1	\$122,727
Step 2	\$125,764
Step 1	\$122,727
Step 2	\$125,764
Chief Education Officer	\$136,781
Quality Assurance Coordinator	\$144,394
/Curriculum Manager	\$153,246
Training Resource Centre	\$164,467
Education Support Officer	\$74,481
Assessor	\$80,573
Head Teacher Band 3	\$140,688
Part-time Casual Teachers,	
Teaching Duties	\$84.69
Coordination/Consultancy	\$79.61
DOTT	\$66.87
Counselling	\$68.14
Contract Teaching Duties (per unit)	\$23.53

Source: TAFE Commission of NSW Teachers & Related Employees Enterprise Agreement 2021

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Queensland - TAFE			Central Qld Uni			
TAFE Qld						
	from 1.7.24 Fortnightly	plus 3% from 1.7.25 Fortnightly		From 7.9.24 Annual	plus 3% from 9.8.25	plus 3% from 27.6.26
For rates pre-1.7.24, see Appendix 1 of EA here.						
Tutors			VET Foundation Educator	\$ 78,716.00	\$81,077.48	\$83,509.80
Foundation Educator	\$ 2,425.00	\$2,497.75	VET Tutor	\$ 81,996.00	\$84,455.88	\$86,989.56
Step 1	\$ 2,494.10	\$2,568.92	VET Teachers	\$ 89,374.00	\$92,055.22	\$94,816.88
Step 2	\$ 2,589.40	\$2,667.08	Step 1	\$ 89,374.00	\$92,055.22	\$94,816.88
Step 3	\$ 2,688.80	\$2,769.46	Step 2	\$ 93,355.00	\$96,155.65	\$99,040.32
Senior Tutor 1	\$ 2,957.80	\$3,046.53	Step 3	\$ 97,396.00	\$100,317.88	\$103,327.42
Senior Tutor 2	\$ 3,080.90	\$3,173.33	Step 4	\$ 101,515.00	\$104,560.45	\$107,697.26
Grand-parented Tutor Step 5	\$ 2,957.80	\$ 3,046.50	Senior VET Teacher			
Teachers			Step 1	\$ 105,602.00	\$108,770.06	\$112,033.16
Step 1	\$ 3,394.00	\$3,495.82	Step 2	\$ 109,733.00	\$113,024.99	\$116,415.74
Step 2	\$ 3,542.20	\$3,648.47	Step 3	\$ 112,470.00	\$115,844.10	\$119,319.42
Step 3	\$ 3,691.50	\$3,802.25	Leading Vocational Teacher			
Step 4	\$ 3,841.90	\$3,957.16	Step 1	\$ 115,221.00	\$118,677.63	\$122,237.96
Senior Teacher 1	\$ 3,991.10	\$4,110.83	Step 2	\$ 117,964.00	\$121,502.92	\$125,148.01
Senior Teacher 2	\$ 4,141.50	\$4,265.75	Step 3	\$ 120,914.00	\$124,541.42	\$128,277.66
Senior Teacher 3	\$ 4,246.30	\$4,373.69	Educational Team Lead			
Leading Vocational Teacher			Step 1	\$ 125,155.00	\$128,909.65	\$132,776.94
LVT 1	\$ 4,344.80	\$4,475.14	Step 2	\$ 127,659.00	\$131,488.77	\$135,433.43
LVT 2	\$ 4,447.60	\$4,581.03	Step 3	\$ 130,214.00	\$134,120.42	\$138,144.03
LVT 3	\$ 4,543.20	\$4,679.50				
LVT (Grandfathered Principal Teacher L1)						
Step 1	\$4,748.20	\$4890.60				
Certain casual employees hourly rates			Casual (hourly rates)			
Adult Community Education Tutor	\$32.85	\$33.84	Casual Teacher (contact)	\$114.05	\$117.47	\$121.00
Adult Community Education Teacher	\$64.30	\$66.23	Casual Other (Non-contact)	\$67.09	\$69.10	\$71.18
Adult Community Education Lecturer 1	\$59.88	\$61.68	Casual Marking	\$59.06	\$60.83	\$62.66
Adult Community Education Lecturer 2	\$66.52	\$68.52	Casual Tutor	\$65.16	\$67.11	\$69.13
Adult Community Education Lecturer 3	\$80.59	\$83.01	RPL	\$79.91	\$82.31	\$84.78

Northern Territory - TAFE			
Common Academic Scale		from October 2023	from October 2024
Annual % increase			
Level A	St 1	\$72,703	\$74,157
	St 2	\$76,732	\$78,267
	St 3	\$80,765	\$82,380
	St 4	\$85,178	\$86,881
	St 5	\$88,076	\$89,837
	St 6	\$91,477	\$93,307
	St 7	\$95,508	\$97,418
	St 8	\$98,913	\$100,892
	St 9	\$103,323	\$105,390
	St 10	\$109,072	\$111,253
Level B	St 1	\$110,500	\$112,710
	St 2	\$114,891	\$117,189
	St 3	\$118,978	\$121,358
	St 4	\$121,845	\$124,282
	St 5	\$125,627	\$128,140
	St 6	\$130,650	\$133,262
Annual % increase			
Level C	St 1	\$131,497	\$134,127
	St 2	\$135,230	\$137,934
	St 3	\$139,947	\$142,746
	St 4	\$142,697	\$145,551
	St 5	\$148,916	\$151,894
	St 6	\$153,889	\$156,967
Annual % increase			
Level D	St 1	\$154,069	\$157,151
	St 2	\$158,895	\$162,073
	St 3	\$163,721	\$166,995
	St 4	\$168,544	\$171,915
Level E		\$185,442	\$189,151
CASUAL LECTURERS			
VET Academic Scale (Hourly)			
Marking rate (A_St 2)	\$	50.03	\$ 51.03
PhD duties rate (A_St 8)	\$	64.49	\$ 65.78
Other duties rate (B_St 2)	\$	74.91	\$ 76.41
Notes:			
<i>Source: Charles Darwin University and Union Enterprise Agreement 2022</i>			

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Victoria – TAFE			
Multi-site EA		Victoria Uni EA	
Expiry: 11/10/2022	01-Nov-21	Expiry: 30/6/2022	01-Jan-22
2.70%		2.55%	
Teacher Class		Teacher Class	
L1.1	\$77,024	T3.1	\$83,505
L1.2	\$81,793	T3.2	\$89,758
L2.1	\$83,499	T4.1	\$92,126
L2.2	\$89,751	T4.2	\$98,030
L2.3	\$92,119	T5.1	\$101,957
L3.1	\$98,023	T5.2	\$105,886
L3.2	\$101,950	T6	\$109,215
L3.3	\$105,877	SE1	\$109,215
L3.4	\$109,207	SE2	\$112,545
EM1	\$112,537	SE3	\$115,874
EM2	\$115,865	SE4	\$119,303
EM3	\$119,294		
Casual		Casual	
Teaching Duties		Teaching	
Level 1	\$80.40	Non-Teaching	\$83.57
Level 2	\$83.57		\$56.79
Level 3	\$86.85		
Non-teaching duties		Source: Victoria University Vocational Teacher Enterprise Agreement 2019	
Level 1	\$54.65		
Level 2	\$56.79		
Level 3	\$59.01		
Note: * A separate enterprise agreement operates for Victoria University & different administrative arrangements operate at the other Vic dual sector universities.			
Source: Victorian TAFE Teaching Staff Agreement 2018			

Western Australia - TAFE	
15-Dec-22	
Lecturers/Counsellors	
Grade 1	\$85,555
Grade 2	\$88,777
Grade 3	\$91,762
Grade 4	\$94,859
Grade 5	\$98,075
Grade 6	\$101,412
Grade 7	\$104,874
Grade 8	\$108,501
Advanced Skills Lecturer	
ASL 1	\$112,395
ASL 2	\$116,503
Promotional Positions	
Principal Lecturer	\$120,771
<i>Employees on Flexible Hours Arrangement paid extra 5% per Schedule H</i>	
Casual	
Level 1	
(ACE Programs)	\$72.94
Level 2	
(Certs I, II and III)	\$87.72
Level 3	
(Diplomas and above)	\$100.25
Level 4	
Non-delivery etc	\$69.69
Source: Western Australian TAFE Lecturers' General Agreement 2021	

Tasmania - TAFE	
1.3.23	
Band 1	
Level 2	\$73,595
Level 3	\$80,540
Level 4	\$84,914
Level 5	\$89,057
Level 6	\$93,642
Level 7	\$98,407
Level 8	\$102,975
Level 9	\$106,536
Band 2	
Level 1	\$110,966
Level 2	\$115,397
Band 3	
Level 1	\$115,397
Level 2	\$122,768
Level 3	\$129,151
Level 4	\$138,754
Level 5	\$147,295
Level 6	\$152,691
Level 7	\$157,701
Level 8	\$163,747
22-Mar-22	
Casual	
2.35%	
Sessional Employee 1	\$74.12
Sessional Employee 2	\$78.15
Sessional Employee 3	\$81.96
Sessional Employee 4	\$86.18
Sessional Employee 5	\$90.57
Sessional Employee 6	\$94.77
Sessional Employee 7	\$98.05
Source: TasTAFE Teaching Staff Industrial Agreement 2021	