

Teachers' Salaries and Casual Rates

Revised 2024

Australian Capital Territory - Classroom Teachers						
Teacher level	Increment	27 January 2024	1.5% from 6 Jun 24	1% + \$1500 from 5 Dec 24	1% from 5 Jun 25	1% + \$1000 from 4 Dec 25
Permit to teach		\$76,754	\$77,905	\$80,184	\$80,986	\$82,796
New Educator	TL 1	\$84,978	\$86,253	\$88,615	\$89,501	\$91,396
	TL 2	\$93,211	\$94,609	\$97,055	\$98,026	\$100,006
	TL 3	\$97,330	\$98,790	\$101,278	\$102,291	\$104,314
Experienced Teacher	TL 4	\$101,447	\$102,969	\$105,498	\$106,553	\$108,619
	TL 5	\$105,564	\$107,147	\$109,719	\$110,816	\$112,924
	TL 6	\$112,428	\$114,114	\$116,756	\$117,923	\$120,102
	TL 7	\$119,288	\$121,077	\$123,788	\$125,026	\$127,276
	TL 8	\$121,038	\$122,854	\$125,582	\$126,838	\$129,106
Note: Teachers accredited as Highly Accomplished or Lead Teachers are entitled to an additional salary increment, or, for teachers at the top of Classroom Teacher scale or in the School Leader C classification, an annual allowance:						
		Jan-24	Jun-24	Dec-24	Jun-25	Jun-25
		\$7,002	\$7107	\$7280	\$7,353	\$7,495
Casual Teacher (Daily Rate)		Jan-24	Jun-24	Dec-24	Jun-25	Jun-25
Permit to Teach Casual		\$305	\$310	\$319	\$322	\$329
Casual Rate 1		\$422	\$428	\$438	\$443	\$451
Casual Rate 2		\$524	\$532	\$543	\$548	\$558
<i>Source: ACT Public Sector Education Directorate (Teaching Staff) Enterprise Agreement 2023-26</i>						

New South Wales - Classroom Teachers		From 9/10/23
Standards Based Remuneration		
Step 1		\$85,000
Step 2		\$91,413
Step 3		\$95,317
Step 4		\$99,220
Step 5		\$106,131
Step 6		\$114,115
Step 7		\$122,100
Highly Accomplished and Lead		\$129,948
Casual teacher day rates		
CT1		\$439.66
CT2		\$493.02
CT3		\$548.95
CSC1		\$493.02
CSC2		\$548.95
<i>Source: Crown Employees (Teachers In Schools And Related Employees) Salaries and Conditions Award 2020</i>		

Northern Territory – Classroom Teachers		From 11/10/2023
CT1		\$84191
CT2		\$88414
CT3		\$92,638
CT4		\$96,860
CT5		\$101,083
CT6		\$108,073
CT7		\$118,297
CT8		\$116,519
CT9		\$120,742
HAT		
allowance		\$12,812
LT allowance		\$26,828
<i>Source: Northern Territory Public Sector Teachers and Assistant Teachers' 2021-2024 Enterprise Agreement</i>		

Queensland – Classroom Teachers		From 1.7.24
For rates pre-1.7.24, see Sch 1 of EA here.		
Band 1		
1		\$74,146
2		\$76,700
Band 2		
1		\$84,078
2		\$88,187
3		\$92,372
4		\$96,721
Band 3		
1		\$100,707
2		\$104,842
3		\$109,025
4		\$111,610
Snr Teacher		\$116,729
Band 4 - Exp Snr Teacher		
Step 1		\$121,172
Step 2		\$123,102
Supply Teachers		
Daily Rate		\$474.79
<i>Source: Department of Education State School Teachers' Certified Agreement 2022</i>		

Tasmania - Classroom Teachers		
Expiry: 19/9/2021 22-Mar-22		
	2.35%	
Band 1	Salary	Hourly
L1	\$64,699	\$46.21
L2	\$66,730	\$47.66
L3	\$68,770	\$49.12
L4	\$70,794	\$50.57
L5	\$73,973	\$52.84
L6	\$78,270	\$55.91
L7	\$82,299	\$58.78
L8	\$86,544	\$61.82
L9	\$91,000	\$65.00
L10	\$95,632	\$68.31
L11	\$100,071	\$71.48
L12	\$105,094	\$75.07
L13	\$106,764	\$76.26
Band 2	\$113,263	\$80.90
<i>Hourly rate = annual rate / (40 x 35)</i> <i>Source: Teachers Agreement 2019 (No 2), Teaching Service (Tasmanian Public Sector) Award 2020</i>		

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South Australia – Classroom Teachers		
Expiry: 23/03/23		01-May-22
Band 1		2.35%
Special Authority		\$65,188
1		\$74,769
2		\$78,623
3		\$82,482
4		\$86,334
5		\$90,202
6		\$94,057
7		\$97,911
8		\$103,127
9		\$108,441
AST2		\$112,455
Highly Accomplished Teacher (HAT)		\$117,680
Lead Teacher (LT)		\$124,393
Hourly Paid Instructors		
Class 4		\$52.20
Class 3		\$76.95
Class 2		\$93.55
Class 1	Min	\$98.20
	Max	\$143.25
<i>Staff Enterprise Agreement 2020</i>		
Source: SA School and Preschool Education		

Victoria - Classroom Teachers								
Expiry:31/12/2025		01-Jul-22	01-Jan-23	01-Jul-23	01-Jan-24	01-Jul-24	01-Jan-25	01-Jul-25
		1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Range 1	T1-1	\$74,976	\$75,726	\$76,483	\$77,248	\$78,021	\$78,801	\$79,589
	T1-2	\$76,943	\$77,713	\$78,490	\$79,275	\$80,067	\$80,868	\$81,677
	T1-3	\$79,782	\$80,580	\$81,386	\$82,199	\$83,021	\$83,852	\$84,690
	T1-4	\$82,725	\$83,552	\$84,388	\$85,232	\$86,084	\$86,945	\$87,814
	T1-5	\$85,778	\$86,636	\$87,502	\$88,377	\$89,261	\$90,154	\$91,055
Range 2	T2-1	\$88,944	\$89,833	\$90,731	\$91,639	\$92,555	\$93,481	\$94,415
	T2-2	\$92,225	\$93,147	\$94,079	\$95,020	\$95,970	\$96,930	\$97,899
	T2-3	\$95,628	\$96,585	\$97,550	\$98,526	\$99,511	\$100,506	\$101,511
	T2-4	\$99,158	\$100,149	\$101,151	\$102,162	\$103,184	\$104,216	\$105,258
	T2-5	\$102,816	\$103,844	\$104,882	\$105,931	\$106,991	\$108,061	\$109,141
Range 3	T2-6	\$111,220	\$112,333	\$113,456	\$114,591	\$115,736	\$116,894	\$118,063
	T3.1	\$116,781	\$117,949	\$119,128	\$120,320	\$121,523	\$122,738	\$123,965
	T3.2	\$122,037	\$123,257	\$124,490	\$125,734	\$126,992	\$128,262	\$129,544
<i>(Lead Teacher & Learning Specialist)</i>								
Casual relief teachers								
Hourly rate		\$66.85	\$67.52	\$68.19	\$68.88	\$69.56	\$70.26	\$70.96
Maximum daily rate		\$401.12	\$405.13	\$409.18	\$413.27	\$417.41	\$421.58	\$425.80
Source: Victorian Government Schools Agreement 2022								

Western Australia - Classroom Teachers				
Expiry: 5/12/2023		06-Dec-21		06-Dec-22
Annual Increase		3%		3%
Level 2	Salary		Salary	
	Cas/Relief		Cas/Relief	
	2.1	\$74,301	\$44.38	\$76,530
	2.2	\$81,123	\$48.46	\$83,557
	2.3	\$88,395	\$52.80	\$91,046
	2.4	\$91,698	\$54.78	\$94,449
	2.5	\$95,132	\$56.83	\$97,986
	2.6	\$98,699	\$58.96	\$101,660
	2.7	\$102,406	\$61.17	\$105,478
	2.8	\$106,258	\$63.47	\$109,446
Level 3	2.9	\$110,261	\$65.86	\$113,568
	ST	\$114,422	\$68.35	\$117,854
	3.1	\$118,746	\$70.93	\$122,308
	3.2	\$122,185	\$72.99	\$125,850
				\$75.18
Source: School Education Act Employees' (Teachers and Administrators) General Agreement 2021				